



WALKER HAMILL

Our D&I Statement

At Walker Hamill, we recognise that diversity is a real value and have put diversity and inclusion at the centre of our identity, fostering an inclusive culture for everyone in our firm. While we seek to advance diversity within our ranks, we are also working to support and promote diversity & inclusion within the industries we serve.

In 2021, we created a dedicated D&I function and since then we have worked to educate all of our teams on critical D&I topics as well as identifying key hiring best practices to remove unconscious bias. We encourage diversity and ensure fairness and inclusion during interview processes.

As a firm, we spend a significant amount of time conducting candidate research and building quality relationships with candidates. Consultants and Researchers alike are encouraged to develop empathetic skills so that they can best understand the lived experiences of all candidates, regardless of their gender, gender identity, marital status, sexual orientation, ethnicity, colour, nationality, religion, age, socio-economic background, disability – or any other grounds.

We recognise the pivotal role that executive search firms play in helping to bridge the diversity gap in the corporate world. That role is crucial in challenging industries such as private equity, where large groups of the wider community have been historically under-represented. Our engagement is authentic and we want to be a force for positive change, with diversity & inclusion at the core of our vision, mission and values.

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